

# Allegheny National Forest

## Outreach Notice

**Supervisory Forester (Silviculture Team Leader), GS-0460-11**

**Duty Station: Bradford, PA**

**Outreach Closes: July 25, 2016**

The Allegheny National Forest is outreaching a GS-11 Silviculture Team Leader.

### The Position

The incumbent will lead the silviculture group on the Bradford Ranger District with primary responsibility for developing, planning, and applying silvicultural methods and practices. The Bradford District offers and awards approximately 17-18 MMBF per year. Core responsibilities include reforestation (KV and other service), stand examinations /prescriptions, stewardship projects, database management, and direct supervision of approximately 5 permanent employees. The incumbent will work closely with other staff including the forest silviculturist as well as district resource staff areas of timber and planning. The position is supervised by the Bradford District Ranger and serves as part of the Bradford Leadership Team.

*Allegheny National Forest  
Vicinity Map*

Pittsburgh, PA - 150 Mi.  
Erie, PA - 65 Mi.  
Philadelphia, PA - 335 Mi.  
Morgantown, WV - 217 Mi.  
New York, NY - 345 Mi.  
Cleveland, OH - 160 Mi.



### Independently completes or supervises the following:

- Makes on-the-ground examinations and analyses of forest areas to determine which areas require short- or long-range cultural treatment in terms of the total ecosystem.
- Provides advice, technical support, and evaluation of proposed and ongoing timber sale programs to prevent loss of timber productivity and damage to the environment.
- Reviews and approves project plans for special administrative studies of silvicultural methods and techniques in planting, seeding, site preparation, timber stand improvement, and tree and shrub improvement projects.
- Serves as a full member of the unit management team and shares in setting unit goals and objectives and developing overall unit plans.
- Plans, coordinates, and evaluates the timber stand improvement program; prescribes cutting practices based on an examination of stand conditions and esthetic or other resource requirements.
- Inspects all phases of reforestation and stand improvement projects; appraises the degree of conformance with policies, procedures, and silvicultural plans; and recommends corrective action as required.
- Participates in preparation and review of environmental analysis reports and environmental impact statements.

- Coordinates silvicultural needs with other resource specialists.
- On-boards and mentors seasonal and permanent staff.

For questions regarding the duties of this position please contact: **Bradford District Ranger Rich Hatfield @ 814-363-6098 or email at [rhatfield@fs.fed.us](mailto:rhatfield@fs.fed.us)**

**QUALIFICATION REQUIREMENTS** for this position can be found in the Office of Personnel Management (OPM) Operating Manual for Qualification Standards for General Schedule Positions, which is available from any Federal Government Personnel Office and OPM on their web site (<http://www.opm.gov/qualifications/index.asp>).

**How to Apply:** Please complete and submit the outreach response form below.

### **ALLEGHENY NATIONAL FOREST**

is headquartered in Warren, Pennsylvania and has two Ranger Districts. The Marienville Ranger District is located in Marienville, PA and the Bradford Ranger District is located in Marshburg, PA. (The driving distance between the two District offices is approximately one hour.) The 513,000-acre Forest is the only national forest in Pennsylvania and lies within a day's drive of 1/3 of the Nation's population. It includes two Wilderness areas, two National Scenic Areas, two National Wild and Scenic Rivers, and the Tionesta Research Natural Area (the largest contiguous tract of old growth forest in Pennsylvania). A variety of recreation



activities include boating, camping, hunting, fishing, ATV riding and snowmobiling that result in about 4 million recreation visitor days annually. The 12,000-acre Allegheny Reservoir provides boating, camping, and fishing opportunities. Roughly, 1/3 of the world's supply of black cherry furniture veneer is grown on the Allegheny National Forest, resulting in a profitable timber program. Abundant fish and wildlife provide a variety of hunting, fishing, and viewing opportunities. The changing colors of the hardwood leaves each fall provide spectacular views. The area's climate provides a classic display of the four distinct seasons. Summers are warm and moderately humid with average temperatures of 75-80 degrees. Fall provides panoramic views as the foliage turns spectacular colors of yellow, reds and purples. Springtime brings alive the many blooming wild flowers and other natural vegetation. The winters are moderate with average temperatures of 20-25 degrees. Annual precipitation is about 40 inches.



**BRADFORD District Office** is located in Marshburg, Pennsylvania, about 20 miles from both Warren and Bradford, PA. Marshburg has very limited services available. Most Bradford District employees choose to live in Warren, Bradford or Kane, PA. A description of these communities is below. The District Office is in close proximity to a number of recreational amenities, including the North Country Scenic Trail which crosses the district about a mile from the District Office.

### **SURROUNDING COMMUNITIES**

The surrounding communities of Bradford, Kane, and Warren are all within a 20-30 minute drive from the Bradford office.

Bradford, Kane, and Warren each have a general hospital, with several medical clinics, ambulance service, physicians of all specialty areas, dentists and nursing homes throughout the region. There are motels, radio stations, city and county offices and local retail businesses. Recreation facilities include baseball and soccer fields, all-weather track, tennis courts, health and fitness clubs, an indoor and outdoor swimming pool, four 18-hole golf courses in Warren County alone and several parks. In the immediate vicinity are trout fishing, hunting, hiking, motorized and non-motorized trails, bicycling, camping, and wildlife viewing. The [main industries](#) are manufacturing, social services and retail. The nearest commercial airports to the area are in Bradford, PA, Jamestown, NY, Erie, PA, and Pittsburgh, PA.

The area's educational opportunities consist of various elementary and high schools (K-12), and several satellite campus curriculums offered through the cooperative efforts of the Warren-Forest County Higher Education Council and Jamestown Community College. Within a 30-90 minute drive, you will find other major universities, such as Gannon in Erie, PA; Edinboro University in Edinboro, PA, Clarion University in Clarion, PA; Penn State University-Dubois Campus in Dubois, Pa; University of Pittsburgh-Bradford Campus in Bradford, PA; Penn State University-Main Campus in State College, PA; and St. Bonaventure University in Olean, NY.

Housing costs are among the lowest in the nation. Rental homes and apartments range from \$300-\$600 per month for an average three bedroom home/apartment. The price of single family homes range from \$40,000 and up, depending on where you live in the county. The average price is \$61,000. Warren and Forest County residents are subject to real estate taxes computed by multiplying the property assessment by the millage rate. The total millage rate includes taxes for the county, the school district, and the local municipality. Property is assessed at half the market value.

The cities of Bradford, Kane and Warren all have a hospital or medical clinics, ambulance service, physicians of all specialty areas and dentists. There are a variety of nursing homes and assisted living facilities throughout the region. There are hotels, radio stations, city and county offices and local retail businesses. Recreation facilities around Warren include baseball and soccer fields, all-weather track, tennis courts, health and fitness clubs, an indoor and outdoor swimming pool, four 18-hole golf courses and several parks. Organized youth and adult sports activities are numerous. In the immediate vicinity, trout fishing, hunting, hiking, bicycling, camping and ATV, snowmobile riding and cross-country skiing are available. The [main industries](#) are manufacturing, social services and retail.

For more information about the Forest and local communities, please visit the following websites:

- Allegheny National Forest: <http://www.fs.usda.gov/allegheny/>
- Elk County: <http://www.visitpago.com/counties/elk/>
- Forest County: <http://www.visitpago.com/counties/forest/>
- McKean County: <http://visitanf.com/>
- Warren County: <http://www.wcvb.net/>

#### **ADDITIONAL REQUIREMENTS:**

If interested, please complete the information requested in the attached Outreach Response Form and enclose a brief resume responsive to the job duties noted above.

For additional information, please contact: **Rich Hatfield, 814-363-6098.**  
[rhatfield@fs.fed.us](mailto:rhatfield@fs.fed.us)

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# OUTREACH RESPONSE FORM

Allegheny National Forest  
Bradford Ranger District

Respond to: rhatfield@fs.fed.us

Reply by: July 25<sup>th</sup>, 2016

**Position Title/Series/Grade:** Supervisory Forester (Silviculture Team Leader), GS-0460-11,

**Duty Station:** Bradford, PA

## **PERSONAL INFORMATION:**

Name:

Date:

Address:

Phone No:

E-mail address:

## **WORK EXPERIENCE:**

Are you currently a Federal employee? \_\_\_ Yes \_\_\_ No

IF YES: What is your Agency, Title, Series and Grade:

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Type of Appointment: \_\_\_ Permanent \_\_\_ Term \_\_\_ Temporary

If you are not a current permanent (career or career conditional) employee, are you eligible for appointment under any of the following special authorities?

- \_\_\_ Person with Disabilities
- \_\_\_ Veterans Recruitment Act
- \_\_\_ Former Peace Corps Volunteer
- \_\_\_ Disabled Veteran w/30% Compensable Disability
- \_\_\_ Pathways Internship Program
- \_\_\_ Veterans Employment Opportunities Act of 1998
- \_\_\_ Other

Briefly describe why you will be a quality candidate for this position: